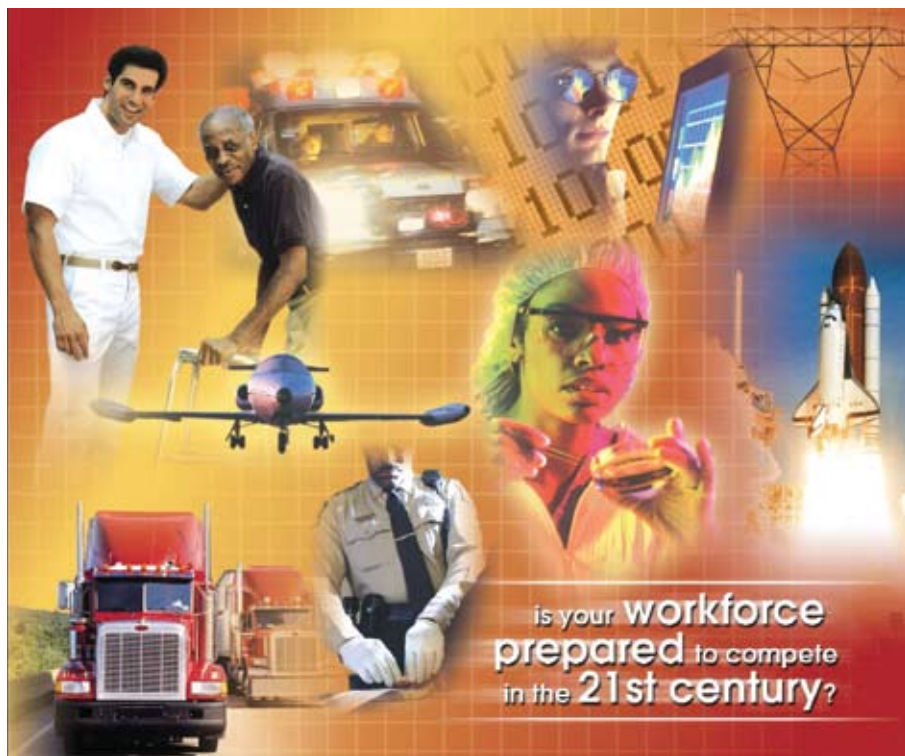


Utah's Registered Apprenticeship System

A Proven Solution To Develop World-Class Talent



For Utah's economy to remain globally competitive, our ability to innovate is key. A talented and world-class workforce drives innovation. Registered Apprenticeship through the U.S. Department of Labor's Office of Apprenticeship is a highly flexible training model that combines on-the-job learning with classroom instruction. It is an excellent training model for quickly getting new employees up to speed and maximizing the skills of an employer's current workforce.

Employers face many challenges: advancing technology, shifting consumer demands, evolving business practices, and large numbers of experienced employees approaching retirement. Their bottom line depends on their ability to keep pace with these workforce dynamics.

Most jobs now require at least some postsecondary education and training, coupled with on-the-job learning and

Employers can develop the workforce talent they need to compete globally while maximizing the skills of their current workforce.

experience through a mentor. That approach, coupled with occupation-specific instruction, represents the defining principles of Registered Apprenticeship. While on the job, employees learn and gain valuable experience. By partnering with local community colleges, applied technology colleges, and technical institutions, they acquire essential classroom instruction and an opportunity to earn college credit. Some programs can even begin in the local high school, and connect to post-secondary training programs. By incorporating Registered Apprenticeship in the workplace, employers will develop the workforce talent they need to compete globally.

Today in Utah we have over 400 sponsor-implemented programs employing some 2,400 apprentices committed to advancing the ideals and goals of their employers, including the importance of maintaining a safe workplace. Sponsors include employers, associations, labor organizations and labor/management organizations. Sponsors design their own individualized programs, which meet their specific needs, in partnership with the Office of Apprenticeship. Programs serve a diverse population that includes minorities, women, youth, persons with disabilities, and people who have been laid off from their jobs.

For more information to make Registered Apprenticeship work for you, contact your local Department of Workforce Services employment center, or the Utah Office of Apprenticeship at (801) 975-3650. You may also visit www.utahtraining.org. Any of these resources will provide you with information to get you on your way to developing your own program as a Registered Apprenticeship Sponsor. ①

